A close-up photograph of a man wearing a yellow hard hat and a high-visibility safety vest over a blue polo shirt. He is smiling and holding a black walkie-talkie to his mouth. The background is a blurred industrial or construction site.

AUSTRALIAN **RISK** SERVICES

Australian Risk Services

CAPABILITY STATEMENT

ausriskservices.com.au

1300 266 172

paul.camilleri@ausriskservices.com.au

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Australian Risk Services

Australian Risk Services has over 20 years of experience and has completed numerous risk management and OHS projects during that time. Australian Risk Services methodology provides a comprehensive approach to consistent decision making. Organisational systems are considered as well as the formulation of technical risk control strategies. This methodology provides a framework for the development of risk management systems, preventive actions and contingency plans within an integrated economic perspective.

It needs to be remembered that risk management is equally about managing vulnerabilities, as it is the risk of not achieving a beneficial opportunity outcome. For example, not having sufficient Information Technology Resources to enable a telephone call centre to identify customer needs and delegate that customer to the right customer service unit automatically.

Australian Risk Services assists clients focusing on the “upside and downside” of business risk. Our goal is to maximise the wealth of clients through strategically managing their risks and maximising their competitive edge by staying one step ahead of their opposition.

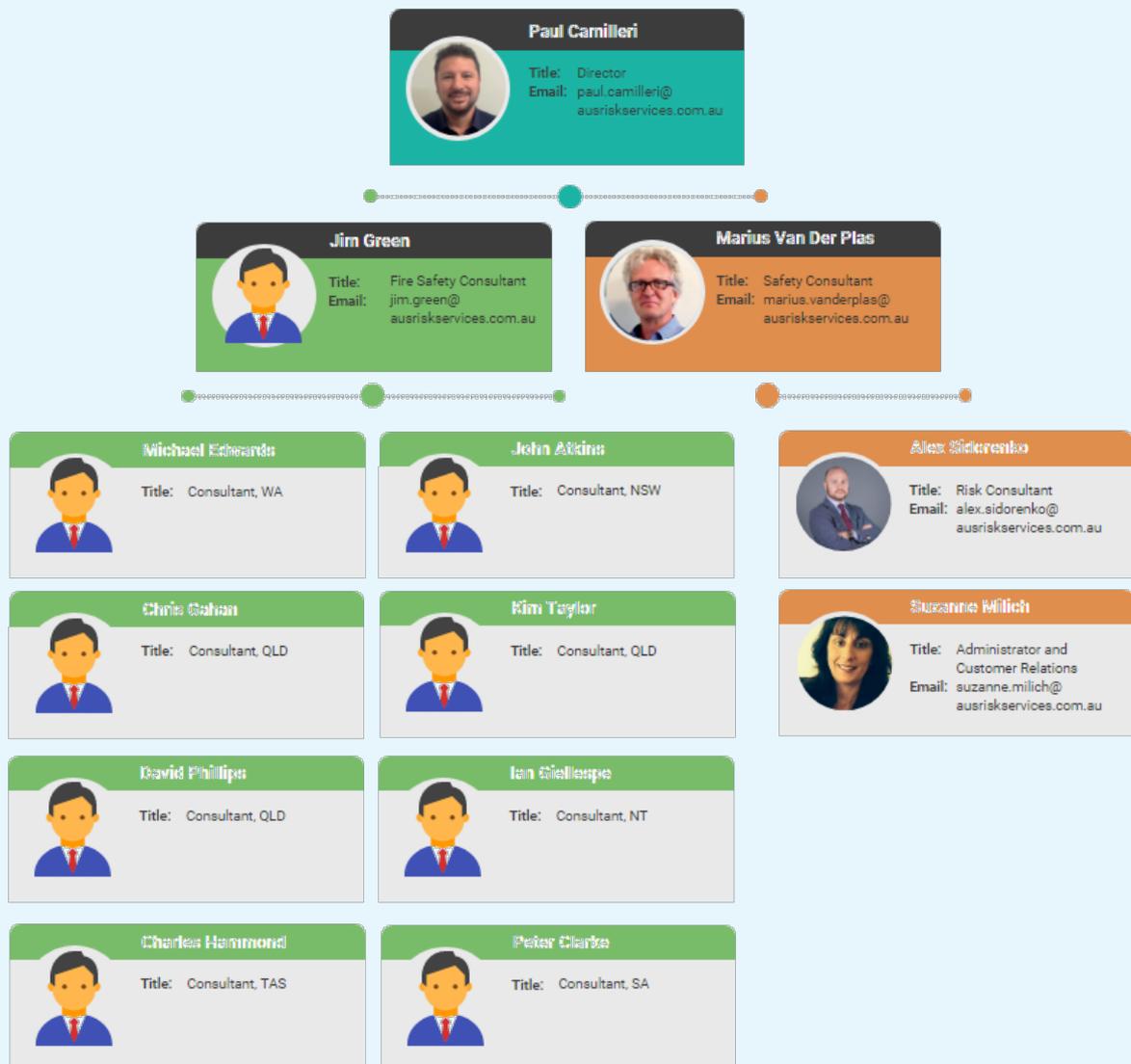
Our Credo

Develop client risk management capability to create an instinctive and consistent consideration of risk and reward in day to day planning, decision making, execution and monitoring of strategy and achievement of client goals

Meet Our Team

Australian Risk Services main office is located in Melbourne, Victoria and we have qualified staff in every state and territory. List of national and state-wide auditors and risk consultants below.

Australian Risk Services also has current relationships with key resources that could also assist with the delivery of services, if required.





Paul Camilleri

Company Director

Bachelor Business Finance (Monash)

Postgraduate Risk Management (Swinburne Faculty of Engineering)

Registered Lead Auditor (Exemplar Global)

Qualification Based Lead Auditor Occupational Health and Safety Management Systems Auditor, 120817

Paul has a Bachelor in Business Banking and Finance (Monash University), Post Graduate Risk Management (Swinburne University Faculty of Engineering), Graduate Diploma Safety and is a Registered Lead Safety and Environment Auditor with Exemplar Global.

Paul has worked in risk management for 20 years and tackled numerous projects here in Australia and overseas.

Typical projects include determining the effects of a fire explosion from oil refineries on the storage of methyl bromide stored at a nearby facility and its potential impact on the surrounding residential community. Assessing the emergency management systems for the General Public from fire and emergency in Melbourne's Underground City Loop. Conducted Fire and Emergency Study on Bostik Findlay that stored over 1 Million Litres to evaluate fire and emergency and correct storage of Dangerous Goods.

Paul has conducted over 500 Safety audits for major multinational companies and has headed up as Group Risk Manager for three years Brambles Australia. Paul is a multi-disciplinary risk consultant and the Principle Auditor of Australian Risk Services.

Past projects include:

- Safety System Audit and Environmental for Resolute Mining in Queensland, Mali and Tanzania
- Safety System Audit:
 - on Dominion Gold in South Australia
 - on Xstrata in Queensland
 - at Yallourn Coal Mine
 - at Morning Star Gold
 - of Patrick Corporation throughout Australia (30 sites)
 - of St John of God Hospitals 20 Hospitals around the country
 - on BMD Civil Operations
 - on Brambles Operations covering 100 sites
 - on Toll Operations
 - for Adelaide city Council
 - for The Latrobe City Council
- Safety Audits:
 - for Blue Lion Transport
 - GBS Gold

Meet Our Team



Marius Van Der Plas

Associate Safety, Risk & Security Consultant

Diploma WHS

Diploma Lead and Quality Auditing (SAI Global)

Registered Lead Auditor (Exemplar Global)

Certificate IV Training and Assessment

Qualification Based Lead Auditor Occupational

Health and Safety Management Systems Auditor,

129045

Marius has worked as Safety, Risk and Security consultant with over more than 10 years' experience.

Marius has managed safety for a number of companies in Construction, Health Care and Government and has developed and audited Safety Management Systems for a number of high-profile companies.

Past projects include:

- Adelaide Markets Blding and Construction on site Safety Management
- Sugar Research Audit sites nationally and technical risk assessments
- Over 500 Property Risk Surveys for Aon Insurance
- National Auditing of Bradman Door and Windows
- Visy Height Risk Assessments
- Audit of 80+ Nursing homes for the ACSAG Group
- AS4801 Audit for Latrobe City Council
- AS 4801 Safety Auditing:
 - for BMD
 - for John Of God
 - for Baiada Poultry
- Safety Auditing and Risk Assessments for Aged Care Services Australia Group (ACSAG)



Alex Sidorenko

*Certified Risk Management Professional, RUSRISK
 Certified ISO 31000 Risk Management Professional,
 G31000
 Certified ISO 31000 Risk Management Lead Trainer,
 G31000
 BSBWHS505A Investigate WHS Incidents
 RIIWHS301D Conduct Health and Safety Investigations
 Bachelor of Business (Risk Management), Monash
 University, Australia*

Alex Sidorenko is an expert with over 14 years of risk management experience across Australia, Russia, Oman, Poland and Kazakhstan. In 2014 Alex was named the Risk Manager of the Year by the Russian Risk Management Association.

Alex was the Head of Risk at one of the largest private equity fund in Russia (\$10B assets under management). Alex was responsible for running ERM programs at the fund level as well as across its 97 portfolio companies. Awarded Best ERM Implementation 2014 by the Russian Risk Management Association for his work at RUSNANO and Best risk management education program by the RusRisk in 2013, 2014 and 2015.

Prior to that at SKOLKOVO FOUNDATION, Alex lead the risk management function at the largest incubator (multibillion-dollar construction) and VC fund and was responsible for risk identification, analysis, mitigation, training and reporting at the management company and the 830 innovation portfolio companies.

Alex published risk management books in 2011, 2016 and 2017 and is the author of a 12-series TV program dedicated to teaching risk management (second book to be published end 2016). Alex currently lectures at various MBA, Executive MBA programs and executive universities like Gazprom and Russian Rail. More than 8000 executives, managers and students have been trained so far.

Jim Green

FIChemE Ceng B.Sc(Eng)(Chem) M.Sc(Eng)(Chem)
 PhD (Eng)(Minerals Processing)

Jim is a Fire and Emergency Management Expert having completed numerous assessments of fire emergency and suppression systems for Oil and Gas Operators, such as Esso, Mobile and various Dangerous Goods Facilities throughout the Country. Jim can conduct heat energy output to determine fire equipment requirements for various operations. has performed operational risk assessment based on hazard identification methods using the WRAC (Workplace Risk Assessment and Control) system. Issues dealt with operational safety, the environment, training, ergonomics and business performance etc. Examples of this were assessments for the road transport, rail and tram transport industry in Victoria, New South Wales and South Australia.

This included assessment of:

- Tram / train interfaces for all operators within Melbourne
- Sprinter operation in Victoria
- New Southern Rail underground system in NSW
- Federation Square development
- New Albury Wodonga road bypass system.
- Brambles shipping operations.

Meet Our Team



Suzanne Milich

Administrator and Customer Relations

Bachelor of Administration

Suzanne is the Administrator for Australian Risk Services. She has 22 years experience in administration and management. Her key role is to provide administrative support in all facets of Risk Assessment management. Bringing an enthusiastic, friendly and professional approach, Suzanne provides outstanding service as she assists her clients. Her dedication to her job ensures she achieves great results.

She offers all her clients superior service and attributes her success in the industry to her dedication to great service and commitment to excellence.





Our National Plant Team

Australian Risk Services has highly qualified plant and building inspectors located in every state and territory. We perform thousands of inspections and risk assessments each year both regionally and in all major cities.

Our capability and past projects

Australian Risk Services have completed a wide cross section of projects around building compliance.



CITY OF SYDNEY

Australian Risk Services has completed numerous design risk assessments, identifying and assessing risks against Building Codes as well as providing risk mitigations and recommendations.



Australian Risk Services has completed numerous property reviews on building projects.



Australian Risk Services has completed over 1000 property reviews.



Australian Risk Services has completed over 500 property reviews.



Heath Lambert

Australian Risk Services has completed over 300 property reviews.



QBE

Australian Risk Services has completed over 50 property reviews.



Australian Risk Services reviewed a portfolio of assets regarding risk impact of loss of assets including: Australia Post, NAB ATMS, BP Retail and Refinery outlets, Aurizon Rail, Australian Tax Office



Australian Risk Services performed risk assessments on major PPP contracts including NZ Schools 2 PPP, Fonterra, CS Energy, University of Tasmania, Uniting Care, Gatton PPP, BMW DOTAG, ACT Law Courts, HCC Ararat and Rottnest Island.



Australian Risk Services performed audits across 30 aged care facilities



Australian Risk Services performed audits across 65 aged care facilities



Australian Risk Services performed audits across 68 aged care facilities



Australian Risk Services performed audits across 20 hospitals, including Alice Spring Hospital and Tenant Creek Hospital



Australian Risk Services performed audits across 100 sites



Australian Risk Services performed audits across 200 sites



ERM AND SAFETY RISK ASSESSMENTS

- **AGFA Australia:** Manual handling risk assessments
- **Australian Fisheries:** Risk assessment on boarding domestic & foreign vessels (joint assessment with the Australian Navy).
- **BHP Nickel Refinery:** Risk assessments on key operational processes
- **CityWide** (Melbourne City Council Commercial Arm) risk assessments on 100 mobile plant, asphalt plant and waste station compaction and conveyor systems. Development of SOPs.
- **Cleanaway:** Plant, Manual Handling Risk Assessment on vehicle & workshop activities, Kerb Side Accreditation program, National Computerised Induction, Fatigue Management Training for 400 drivers
- **GS&A:** Electrical Power Grid Surveying. Develop Safety Management System to AS 4801. Conduct Operational Risk assessments, Confined Spaces and Safe Operating Procedures.
- **Isuzu:** Plant Risk Assessments on various truck models sold into the market place
- **Melbourne water:** Numerous risk assessments on dredging and process operations
- **Thiess:** Risk assessment on Material Recovery Facility (MRF), training for operators at the MRF.
- **Urban utilities:** Extensive process audits for the Brisbane sewerage treatment plant



SAFETY AND RISK MANAGEMENT TRAINING

- Bearing Services
- BHB
- Bostik Findley
- Brambles - Designed and provides safety auditing training at all Brambles Businesses (SafetyMAP Auditor Training 4th Edition)
- Cabot Australasia
- CHEP Automotive
- CHEP Pallets
- CHEP RPC
- Cleanaway
- Coates Hire
- CSR
- Daimler Chrysler Motors
- Farstad Shipping
- Heinz Wattie's Australia
- Hella Australia
- Parmalat
- Patrick Corporation
- Recall Australia
- Unilever
- VMIA



WHOLE MINE RISK ASSESSMENT

FTA, HAZOP, FMEA



SAFETY MANAGEMENT SYSTEM

- GBS Gold – Darwin
- Western Mining
- **Substantial experience in leading and conducting HAZOP studies.** Approved HAZOP Leader for ESSO.
- HAZOP experience includes the following:
 - Water Treatment Plants
 - Spray paint facilities in large motor vehicle manufacturing plants.
 - Biochemical Systems
 - Petro-chemical plants.
 - Oil and gas plants.
 - Refineries.
 - Flammable liquid and vapour storage facilities.
- **ABM EnviroSafe:** Develop Safety Management System to AS4801. Conduct Risk Assessments on operations, plant and equipment, manual handling, dangerous goods, confined spaces, heights and noise. Develop safe Operating Procedures.
- **Brambles Industries:** Development of WHS Management System, Auditing and training of the Brambles Group of companies.
- **DTS (Dairy Technical Services) Laboratories:** Developed a robust and comprehensive WHS management system. Developed extensive WHS training to support the roll out of the WHSMS, including computerised induction. WHS risk assessments.
- **Linfox:** Development of Linfox Global Safety Management Systems.
- **Patrick Corporation:** WHS Management System development, auditing, risk assessment & training.
- **Sea Road:** WHS Management system development, training, risk assessment.



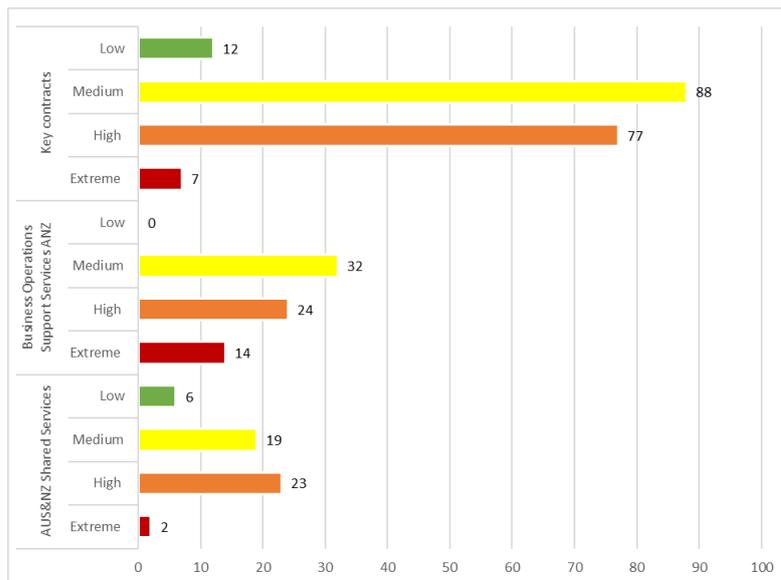
**SAFETY
AUDITING
(INCLUDING
SAFETYMAP,
AS4801 AND IN-
HOUSE
CRITERIA)**

**ICAM TRAINING
AND
INVESTIGATION**

**ENVIRONMENTAL
AUDITING**

- **Chemisal:** Safety & environmental audits against State & Federal Environmental Laws for operations for the collection and disposal of commercial and domestic chemical waste.
- **Brambles**, over 100 sites
 - CHEP Asia Pacific
 - United Transport
 - Brambles Cranes
 - United Transport
 - Brambles Shipping
 - North West Towage & Shipping
 - Wreckair Hire
 - Brambles Security
 - Brambles Distribution
 - Recall
 - Cleanaway
- **Patricks**, over 60 sites
 - Patrick Terminals
 - Patrick Port Link
 - Patrick Logistics
 - Patrick Containers
 - Patrick Rail
 - Patrick Air Services
 - Patrick General Stevedoring
 - Patrick AutoCare
 - Patrick Shipping
- **SIMPLOT** – 7 sites across NSW, VIC and TAS
- **Resolute Mining** – Townsville, QLD, Tanzania and Mali
- **Rio Tinto** – Northparkes, NSW
- **Portman Mining** – Koolyanobbing , WA
- Goodline
- HWE
- Dairy Technical Services
- CHEP Automotive
- CHEP Pallets
- CHEP PRC
- Farstad Shipping

STRATEGIC RISK MANAGEMENT

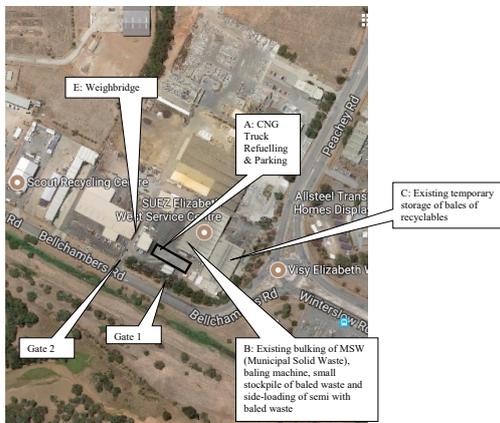


Australian Risk Services use modern risk analysis and risk modeling tools to assist clients in identifying best allocation of resources, planning maintenance and identifying critical assets based on their impact on client service delivery and commercial contracts. By allowing our clients to focus on critical assets they end up saving substantial budgets and improving overall performance.

Australian Risk Services have helped companies like Cushman & Wakefield and Programmed to ensure they meet the requirements of the ISO55000 Asset Management Systems and the new ISO31000 Risk Management Guidelines.

PROPERTY RISK ASSESSMENTS

No.	Audit Scope	Location	Regulatory Citation	Summary of Requirement	Detailed Description of Finding	Photograph
	Hazard identification, risk assessment and control	All areas	OHS Regulation Cl 9, 10, 11, 12	An employer must identify hazards, assess risks, eliminate or control risks and review risk assessments and control measures	No plant risk assessment for conveyor or strapping machine. No Safe Operating Procedures for equipment use. Poor setup of conveyor system may lead to entanglement	
	Hazard identification, risk assessment and control	All areas	OHS Regulation Cl 9, 10, 11, 12	An employer must identify hazards, assess risks, eliminate or control risks and review risk assessments and control measures	Drop drill guarding requires repair and plant risk assessment. No Safe Operating Procedure for equipment use. Poor guarding can lead to crushing and entanglement.	



Australian Risk Services performed numerous property risk assessments for:

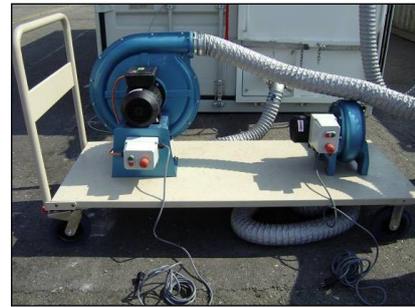
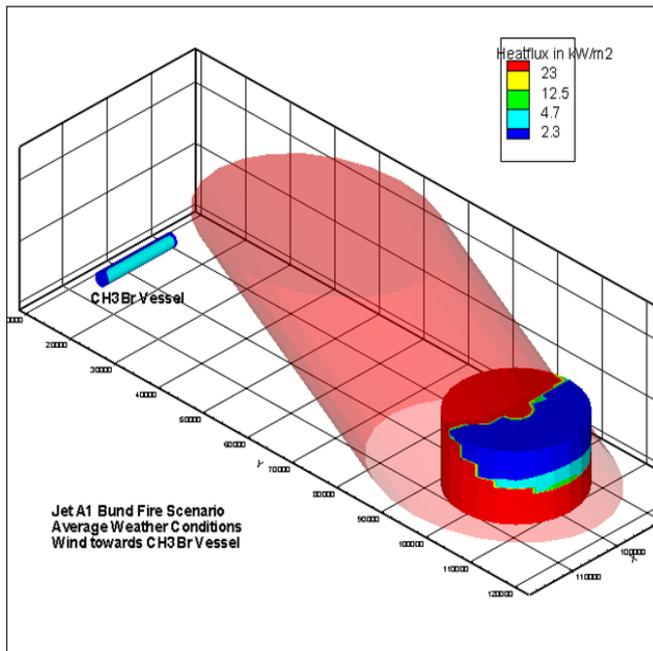
- Programmed Facility Maintenance
- Cushman & Wakefield
- Water Police
- Barangaroo South Development
- Various local governments

RISK ASSESSMENT OF PROCESS PLANT, MANUFACTURING PLANT AND EQUIPMENT

Australian Risk Services performed risk assessments for a wide range of industries. This included assessments for:

- Operating and maintenance activities for new and existing process, manufacturing plant and equipment.
- Project design, procurement, construction and commissioning phases.
- Integration of new plant and equipment into existing facilities.

Performed safety reviews of conceptual and detail design for processing, transportation, mining and manufacturing facilities (ESSO, METROL – National Express). Designs were approved to ensure that designs conformed to international and local standards and specifications.



Conceptual and detail design benchmarked against accepted international and local safety design practices and standards. Particular expertise in safety in plant design and firefighting systems. Expertise in design of safety systems relating to flare, relief, drainage, vacuum and disposal systems.

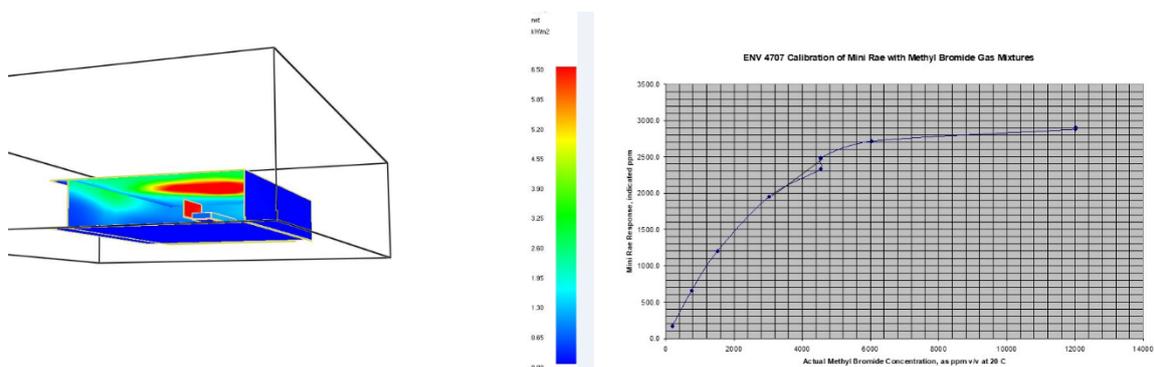
FTA, HAZOP & FMEA

Australian Risk Services use plant and equipment failure mode techniques (FMEA), Fault and Event Tree Analysis (FTA), and hazard identification and analysis techniques such as HAZOP. Substantial experience in leading and conducting HAZOP studies.

HAZOP experience includes the following:

- Water Treatment Plants
- Spray paint facilities in large motor vehicle manufacturing plants.
- Biochemical Systems
- Petro-chemical plants.
- Oil and gas plants.
- Refineries.
- Flammable liquid and vapour storage facilities.

FIRE SAFETY STUDIES, QUANTITATIVE RISK ASSESSMENT AND HAZARD ANALYSIS (HAZAN)



Australian Risk Services used full spectrum of HAZAN tools in the performance of quantitative risk

assessments. Performed the following major fire safety studies in Victoria and NSW:

- ESSO LIP Fire Protection Study
- ESSO Lean Oil Plant Fire Protection Study
- TERMINALS Pty Ltd Fire Protection Study
- ESSO Longford Gas Plant FSS
- ESSO Longford Gas Plant FSS Escalation Study
- ELGAS FSS
- GPU GASNET FSS
- QENOS (KEMCOR) Olefins, Elastomers and Plastics FSS
- QENOS Botany Plant FSS Test Programmes

Passive Fire Protection (PFP) / Concrete Systems:

- Risk assessment and prevention of spalling and degradation of concrete based materials due to "concrete cancer".
- The optimal design of Passive Fire Protection (PFP) materials applied to structures, firewalls and vessels.
- Extensive knowledge of various codes and requisite standards relating to insulation and PFP materials.
- Risk minimisation of the application process for different types of coatings including all types of PFP.
- Corrosion risk minimisation. The selection of appropriate material to ensure prevention of corrosion under coatings.

Substantial international experience in the following areas:

- The performance of jet fire and Hydrocarbon tests of various fire protection materials at BHP MRL and the ESSO Longford Gas Plant fire training ground and at British Gas (Spadeadam Facility). Extensive knowledge of behaviour of materials when exposed to hydrocarbon and jet fires.
- Establishment of jet fire and hydrocarbon fire ratings of fireproofing materials applied to firewalls located on offshore platforms and the limits of protection of firewalls when exposed to high heat flux and erosive jet fires.
- Knowledge of the heat transfer behaviour of fire protection materials. Experience in the provision of methods for more accurate specification of material thickness and reinforcement requirements when subjected to very high heat flux erosive jet fires.
- Knowledge of the toxicity of combustion products of PFP materials.

Design of Passive Fire Protection systems. This includes experience in the following areas:

- The application of passive fire protective material to large scale LPG pressurised storage vessels.
- The development of specifications for the application of PFP materials.
- Design of passive fire protection systems for firewalls and structural members. Particular expertise for design of passive fire protection systems for offshore platforms.
- The durability of various types of passive fire protection materials.
- Performance of materials during "steam out".
- Optimal choice of PFP materials.
- Design of risk minimised drainage systems for LPG systems.

Quantitative and Qualitative Risk Assessment of plant and facilities handling flammable liquids and vapours:

- QRA and qualitative risk assessment of transportation of flammable liquids in rail tank cars and road tankers (ARA).
- QRA of LNG facilities (GPU GASNET, KEMCOR Ethylene Tank).
- Consequence modelling (PHAST) in various Fire Safety Studies.
- QRA and qualitative risk assessment of storage of flammable liquids in large-scale facilities including the development of risk contours for pressurised and refrigerated storage of LPG and flammable liquids.
- Risk reduction strategies for large-scale storage of flammable liquids / gases by provision of inventory isolation, improving deluge systems, application of passive fire protection and drainage systems.
- QRA and qualitative risk assessment of LPG and crude oil marine loading operations. Risk reduction strategies by introduction of wind speed monitoring, alarm and ultrasonic range

Australia.

This included assessment of:

- Tram / train interfaces for all operators within Melbourne
- Sprinter operation in Victoria
- New Southern Rail underground system in NSW
- Federation Square development
- New Albury Wodonga road bypass system.
- Brambles shipping operations.

ACCIDENT INVESTIGATIONS

Used the ICAM incident investigation process and LIBERTY accident investigation process (SSAI) to perform accident investigations across major Australian organisations. Focus was on the identification of deficiencies in the Management System.

EMERGENCY RESPONSE PLANS

Australian Risk Services have assisted in the review and development of Emergency Response Plans:

- Dealing with emergencies such as fire (Fire Safety Studies), severe weather conditions (Marine Loading Operations throughout EXXON), environmental emergency (Albury Wodonga Project), disasters involving casualties, bomb threats or major equipment damage (SASOL experience).
- Provision of guidance on action to be taken to organise personnel and resources in the event of an emergency occurring at a facility (Jet Fire Testing at Longford).
- Maintenance of emergency equipment and training in the use of the equipment and in emergency procedures (Jet Fire Testing at Longford).
- Provision of a clear identification of the site, its location, location of hazardous materials stored and quantities on site, etc (Longford Fire Safety Study).
- Co-ordinate the responses of off-site emergency services.





Our promise

We deliver our projects most time efficiently and effectively. More importantly we will apply the lessons learnt from the previous project with other high-profile companies and other similar projects carried out over the last 20 years. Our work will be performed to the highest professional standards.

Why Choose Australian Risk Services?

1 Our take on risk management

Building strong, one-on-one relationships with our clients allows us to manage and mitigate the risk of failing to meet standard or legislation requirements via our auditing services. Rather than just help you become compliant, we assist our clients in delivering sustainable and continued services and products.

2 Our team

You can rest assured that each member of the Australian Risk Services team is a qualified and experienced professional, committed to help us not only meet but exceed your business' needs. Australian Risk Services gives you access to some of the world's leading OH&S audit professionals, Australian Risk Services is at the forefront of Management System trends and developments. This means the information, audit services and advice we offer our clients is always second to none.

3 Nationwide presence

Australian Risk Services has highly qualified and experienced consultants and lead auditors Australia-wide. Australian Risk Services performs thousands of audits each year both regionally and in all major cities.

Past Clients and Feedbacks

Australian Risk Services has delivered services to clients in the private and public sectors and over a wide range of industries since the business was founded.



David Otte
National WHS, Training and Public Liability Manager

Baiada Poultry (Steggles), Is one of the largest poultry producing companies in Australia, and with a history of over 65 years in the poultry industry. With over 10 processing plants, hundreds of farms, feed mill production and rendering plants, workplace health and safety is a given throughout the group, and the Baiada family strive to excel and minimize all of its employees, contractors and visitors to the risk of injury within the workplace.

Baiada Poultry PTY LTD engaged Australian Risk Services to assess report and gauge the strengths of its robust Workplace Health and Safety Systems, and compliance against AS/NZ 4801, in November 2012.

The task was to utilize the 4801 Audit tool to assess the WHS system from Head office, and then visit allocated Baiada sites throughout Australia, to assess their compliance with both Head office Systems, and also compliance with As/NZ 4801.

This Audit comprised of the following elements:

- Desk Top Audit (documentation verification)
- Thorough Site inspection

Baiada Poultry had never engaged this type of Audit previously and expectations were undecided, but the results that have been recorded and recommended to Management will propel the company to a more pro-active workplace towards health and safety.

Australian Risk services Audit was in depth and direct, but also understood the business and its requirement's and high paced production culture.

The Audit identified strengths and just as many improvements, but has given our business further direction towards effective compliance with Workplace health and Safety.

As National WHS Manager, I was impressed on the knowledge of Paul Camilleri, towards all facets of WHS and his assistance in pro-actively correcting and recommending changes for the business in health and Safety

I have no hesitation in referring Paul and Australian Risk Services, for any services they provide in the Workplace Health and Safety field.



Sue Vickers

Sales Coordinator

I have used Australian risk services for the past 2 years. I have always found them to be polite courteous. The work that they provide is to a satisfactory level & the reports that I require for my customer are sent in a professional understanding format in a timely manner.

I will continue to use Australian Risk Services in the future & I have recommended them to other clients.

Darren Schkurat
Systems Manager

Australian Risk Services working relationship with BMD Constructions yet brief is that one that I believe is of the integrity to which BMD has formulated many long term partnerships over its 35 year within the Civil Construction field. BMD Constructions partakes in many of Australia's largest Road, Rail, Port and Land Development works for both Private & Government entities. BMD Constructions (Australia's largest privately owned Civil Construction Company) in review of its needs in OH&S Surveillance, Auditing and Inspection sought Paul Camilleri and his team in review of some of our most significant challenges presently before us.

These included but not limited to:

- Implementation and compliance to AS4801: 2004
- Assessment of High Risk Works 'as determined by the Work Health and Safety Regulation 2011'.
- BMD Group Standard for Onsite Plant Movement, Communication and Management
- Plant Acceptance
- Verification of Competency 'Plant Operators'.

I have found Australian Risk Services to be extremely passionate and dedicated to their task at hand, very knowledgeable and on the whole, open and frank in identifying both strengths and weakness.

For this specific reason I would not hesitate in the recommendation of Australian Risk Services.





Darren Martin
S/C Supervisor

Paul Camilleri from Australian Risk Services has been consulting to Chep Asia Pacific Container/Crate Division for the past 10 years.

During this time he has conducted numerous Safety and Environmental Compliance audits on our operations which have been to the standard of ISO 14001 Environmental Management Systems and AS 4801 Safety Management Systems.

He has conducted environmental waste stream assessments and developed CHEP's Environmental Aspects and Impacts risk register. Paul has also completed technical safety risk assessments for the Chep site. Along with auditing our site Paul has built ISO 14001 Environmental Management Systems and has maintained this system between 2001 thru to 2006.

Paul has always presented himself in a professional manner and consulted widely when conducting risk assessments and developing management systems. I highly commend his work and should you require verbal confirmation please do not hesitate to call me on 0416 151 389.

Gary Smith
Assistant Operations Manager

Mr. Paul Camilleri from Australian Risk Services has had a ten year working relationship with Cleanaway, dating back to when Cleanaway was part of the Brambles group. This working relationship continues today even though Cleanaway is now part of the Transpacific Group of companies.

The works Mr. Camilleri has been employed to complete includes:

- Risk Assessments on Waste Collection and Landfill Disposal
- Development of Management Systems and Kerbside Accreditation Program
- Risk Assessments on the Material Recovery Facility
- Training Drivers and Operators in Fatigue Management & Manual Handling
- Development of the Cleanaway Melbourne Municipal Online Induction Program.

Personally I have worked closely with Mr. Camilleri in my six years at Cleanaway Melbourne Municipal, firstly as the OH&S Manager and currently in my current position as Assistant Operations Manager.

I have found Mr. Camilleri to be extremely dedicated to his work, very punctual and very knowledgeable in the tasks he has been employed to complete on behalf of Cleanaway.

I would not hesitate to recommend Mr. Camilleri for any project he wishes to pursue.





Andrew Bartels
HSEQ Coordinator Waste Management

Paul Camilleri Australian Risk Services (ARS) has conducted manual handling, supervisors OHSE responsibilities and Hazard ID training session for Thiess Service Waste division in Victoria.

Thiess operates two material recovery facilities (MRFs) in Victoria, Paul designed simple training sessions for our MRF staff, feedback from our staff was positive they enjoyed the short sessions.

ASR has also assisted myself in Risk reviews on our plant and operation's, I personally I have gained a lot from Paul's experience and practicable approaches to risk reduction.

Paul Lockwood
General Manager Corporate Services

Australian Risk Services has performed work for SeaRoad and its predecessor, Patrick Logistics, on a number of occasions and all parties have been satisfied with the outcome.

The work performed has included:

- Safety management system (SMS) design
- Risk assessments on transport and warehousing activities
- Development of a computerised induction program
- Training of staff in safety including
- Training of SeaRoad executive in legal obligations

All work assignments performed by Australian Risk Services have been conducted thoroughly and with professionalism.





Lyrae Turner
Executive Assistant

Paul Camilleri from Australian Risk Services conducted a half day training course recently to educate our employee's further in regards to Occupational Health & Safety, specifically Hazard Identification.

Training covered: Risk management context, Methods for identifying hazards in the workplace.

Going forward our employee's will be able to confidently identify potential hazards of varying descriptions within the company due to the informative and enjoyable training received. We found the course to be hands on with a professional approach towards identifying hazards.

Employees were broken down into groups and encouraged to tour the facility to identify & capture any potential hazards. These items were then placed into a full report, compiled for us by ARS, and forwarded back for our international OHS committee to review.

Overall this training was highly successful and will benefit our employees and ultimately the company in the future.

Reece Collins
OHS Manager

Morningstar Gold NL have previously engaged Australian Risk Services to carry out both an AS4801 Audit and numerous Plant Risk Assessments throughout the site.

Upon conclusion of the site visits Australian Risk Services provided a very comprehensive report detailing the findings and provided a Risk Rating and a set of recommendations. From this we built our action plan for long term improvement. The gains made caused Worksafe Victoria to comment in their recent verification of the huge improvement throughout the site from their previous visit.

We also found Australian Risk Services were well versed in the Mining regulations and various codes of practice that our site complies.

Based on our past dealings and scheduled future ones I have no hesitation in recommending their services.





Stephen Dowling Group Manager OHS and Wellness

St John of God Health Care (SJGHC) is a ministry of the Catholic Church. SJGHC is a leading provider of health care services that includes hospitals, pathology, home nursing and outreach services throughout Australia, New Zealand and the wider Asia-Pacific Region.

Paul Camilleri from Australian Risk Services (ARS) team was engaged to conduct a comprehensive external Safety Compliance Audit for SJGHC using the National Audit Tool (NAT) and self-insurance audit criteria.

The ARS team carried out a NAT desk top audit and verification onsite walk across the Group Safety Management System and 17 SJGHC major sites located in New South Wales, Victoria and Western Australia. Paul and his team interviewed a large cross section of department personal when verifying his findings at each site. Individual Site Reports were prepared and also SJGHC organisation-wide thematic findings were provided.

SJGHC Caregivers found Paul and his team to be very professional in their auditing approach in dealing with a wide cross-section of clinical and non-clinical staff, in metropolitan, regional and rural settings.

I have no hesitation in recommending ARS services.